





# Marketing & Outreach Manager Team Position Description -

(Temporary, grant position through 6/30/2026)

Marketing & Outreach Manager (M&O) Position Title:

Location: Black River Falls, WI

DOO Pay Range: Class: Exempt

Supervisor: **Business & Development Manager** 

Position Summary: Looking for a highly ambitious individual to utilize our grant funding to fulfill our mission; building our business & financial programs, event/classes, and grow our awareness of our organization(s) for partnerships, clients, and funders. Will serve three, non-profit Native CDFI-Community Development Financial Institutions; Cedar Growth, Woodland Financial Partners & Wisconsin Native Loan Fund. Have passion for helping Native Communities, a desire to build financial knowledge, and seek to support team cohesiveness. Excellent opportunity to gain community experience & expertise. There is a continuous need for marketing & outreach for the organization through time management, communication, consistency, and accountability as we serve our communities in the best manner possible.

## **Duties and Responsibilities**

- 1. Research for all marketing projects
- 2. Provide marketing materials that are attractive & culturally designed for Native communities such as brochures, rack cards, newsletters, business cards, banners, etc.
- 3. Identify appropriate marketing for events, classes, fundraisers, etc.
- 4. Maintain material for website updates and social media campaigns, event notification and organization communications to external parties
- 5. Assist with RFP creation & selection for any marketing projects requiring outside expertise
- 6. Work with all team members and management to implement and deploy projects within designated timelines.
- 7. Help plan marketing projects, data collection, and coordination of events
- 8. Plan and coordinate community surveying and outreach
- 9. Support housing & business program marketing efforts
- 10. Coordinate & create annual reports for all three organizations
- 11. Coordinate input, create & implement annual marketing plans for all three organizations
- 12. Identifying measuring marketing outcomes to increase the efficiency of marketing activities within the company
- 13. Identify & recommend new marketing channels
- 14. Event Planning & coordination with team
- **15.** Perform other duties as assigned by supervisor

## **Required Skills and Abilities**

1. Strong marketing and artistic skills

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (title 25, USC Section 472). **EXEMPT** 

Updated: 6.19.25 Salaried

- 2. Skills to implement marketing measurable impacts, track & report
- 3. Excellent oral communication skills, be interpersonal, and be extremely organized
- <u>4.</u> Project management tools, skills, resources, communication and technological skills to support multiple marketing projects & events for multiple organizations
- 5. Excellent team player and must thrive successfully supporting and maintaining a team work environment
- 6. Ability to maintain confidentiality, follows directions and procedures, and work in a professional manner at all times
- 7. Proficiency in the use of Microsoft suite, graphic design software, website maintenance, Canva, Constant Contact, Survey Monkey
- 8. Must be self-motivated; be able to work independently, and to positively motivate others
- 9. Excellent organizational, time management and planning skills including calendar management and goal setting processes
- 10. Problem solving and critical thinking skills to promote solutions for success
- 11. Excellent multi-tasker with ability to support multiple projects & teams
- 12. Position will require travel, including local and overnight, flexibility in work hours to accommodate event needs, occasionally nights or weekends, and reliable transportation to perform job duties
- 13. Willingness to accept new challenges and opportunities

#### Minimum Qualifications (Required Knowledge & Experience)

- Marketing bachelor degree
- Excellent team player strong communication, coordination & multi-tasking
- Significant experience in marketing minimum five years preferred
- Understand & preferably have previous community work especially in Native communities
- ♦ Be willing to travel occasionally valid driver's license & insurance

#### **Benefits**

- ❖ General work hours, 8am-4:30pm, with flexibility
- ♦ Holiday, cultural leave, annual & sick leave
- Remote hybrid is possible for the right candidate
- Short-term & long-term disability
- ❖ Life Insurance, reimbursement for health insurance premium
- ❖ Possible travel & training opportunities to network & build your knowledge base

#### To Apply:

Please send resume, cover letter & completed applications to Fncfadmin@ho-chunk.com

Updated: 6.19.25 EXEMPT Salaried

For more information check our website at cedargrowth.org.